

Employee Disciplinary Form

| Moorhead Campus | Greenville Center | Greenwood Center | 🗌 Indianola Center |
|-------------------------|---------------------------|-------------------|------------------------|
| Employee Information | | | |
| Employee Name | Date | | |
| Employee ID No. | | Department | |
| Job Title | | Supervisor's Name | |
| Level of Offense | | | |
| First Warning | Second Warning | Final Warning | |
| Type of Offense | | | |
| Absenteeism | Insubordination | Rudeness | to Customers/Coworkers |
| Tardiness/Leaving Early | Violation of Company Poli | icies 🗌 Violation | of Safety Rules |
| Other (specify) | | | |
| | Details | | |

Description of Infraction:

Plan for Improvement:

Consequences of Further Infractions:

Acknowledgement of Receipt

By signing this form below, you confirm that you understand the disciplinary action noted above. You also confirm that you and your immediate supervisor have discussed the matter and a plan for improvement. Signing this form does not necessarily indicate that you agree with the disciplinary action.

Employee Signature

Supervisor Signature

Witness Signature

Mississippi Delta Community College does not discriminate on the basis of age, race, color, national origin, religion, sex, sexual orientation, gender identity or expression, physical or mental disability, pregnancy, or veteran status in its educational programs and activities or in its employment practices. The following person has been designated to handle inquiries regarding the non-discrimination policies: Steven J. Jones, Vice President of Administrative Services, Tanner Hall, Suite 202, P. O. Box 668, Moorhead, MS 38761, 662-246-6304; EEOC@msdelta.edu.

Date Date

Date