

**EXAMPLE OF NEW LANGUAGE AS IT WILL BE POSTED ON VARIOUS
COLLEGE-RELATED DOCUMENTATION AND MATERIALS**

Approved by the Board of Trustees on 07/23/2020

LONG FORM:

Notice of Non-discrimination Statement

In compliance with Title VI and Title VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972 of the Higher Education Act, Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act of 1990, the Pregnancy Discrimination Act of 1978 and other applicable Federal and State Acts, Mississippi Delta Community College offers equal education and employment opportunities and does not discriminate on the basis of age, race, color, national origin, religion, sex, sexual orientation, gender identity or expression, physical or mental disability, pregnancy, or veteran status in its educational programs and activities or in its employment practices. The following have been designated to handle inquiries regarding these policies: EEOC Compliance/Non-Discrimination: Steven J. Jones, Vice President of Administrative Services; 662.246.6304 or EEOC@msdelta.edu. Title IX: Dr. Ed Rice, Vice President of Student Services, 662.246.6444 or titleIX@msdelta.edu. Disability Support Services: Nakeshia Fipps, Counseling and Disability Support Services Coordinator, 662.246.6361 or ADAcompliance@msdelta.edu. The mailing address for the above-named representatives is P.O. Box 668, Moorhead, MS 38761.

SHORT FORM:

Notice of Non-Discrimination Statement

Mississippi Delta Community College does not discriminate on the basis of age, race, color, national origin, religion, sex, sexual orientation, gender identity or expression, physical or mental disability, pregnancy, or veteran status in its educational programs and activities or in its employment practices. The following person has been designated to handle inquiries regarding the non-discrimination policies: Steven J. Jones, Vice President of Administrative Services, Tanner Hall, Suite 202, P. O. Box 668, Moorhead, MS 38761, 662-246-6304; EEOC@msdelta.edu.

NOTE:

*** The long version will be used on materials including but not limited to the student handbook, professional development and training materials.**

**** The short version will be used on administrative forms, event flyers, and promotional literature (including but not limited to pamphlets, posters, etc.).**

***** The long and short version of the statement will be posted on-line under the Public Relations section of the website for quick and convenient use by all MDCC staff.**