



NOTICE OF VACANCY

Men's Residence Hall Director

REPORTS TO: Coordinator of Student Housing and Residence Life/ First Year Experience

DESCRIPTION OF POSITION: At Mississippi Delta Community College (MDCC), we value the ability to serve students from a broad range of socioeconomic backgrounds, genders, abilities, and orientations. We prioritize applicants who demonstrate they understand the benefits a diverse student population brings to a community college. The successful Men's Residence Hall Director will be an equity-minded individual committed to student success by collaborating with faculty, staff, administration, students, and community partners who support the institution's mission.

The Men's Residence Hall Director (MRHD) is responsible for the daily operation of their assigned residence hall. This requires coordination and supervision of resident assistants (RAs), desk assistants, and residents to achieve goals of the College. The MRHD must understand and accept the responsibilities that come with being a role model for students and staff and must display professional behavior, loyalty, and commitment to the Department and College as outlined in the Student Housing and Residence Life Manual.

More specifically, the MRHD is responsible for the following:

DUTIES AND RESPONSIBILITIES

- Assist with department-wide and divisional programming and move-in/move-out.
- Assist with student staff selection and training.
- Attend staff meetings with other Hall Directors (HDs) and the Student Housing and Residence Life Leadership Team.
- Conduct weekly or bi-weekly meetings with individual Resident Assistants.
- Demonstrate good work ethics.
- Develop a sense of community among staff through staff development, leadership development, and personal/professional development.
- Directly supervises residence assistants and part-time desk assistants.
- Enforce college and departmental policies and regulations.
- Establish and maintain effective communications with clients and other staff.
- Evaluate the student staff performance of the Resident Assistants.
- Maintain daily office hours and offer a high degree of availability and visibility for all residents and staff members.
- Maintain hall budget by preparing and carefully recording all expenditures.
- Maintains quality documentation to manage program and system development, revisions, and operation.
- Oversee the administrative functions of the hall office operation, including Desk Assistants, timesheets, supplies, keys, etc.
- Participate in and lead staff training for all residence hall personnel, including RAs, Desk Assistants, etc.

Mississippi Delta Community College does not discriminate on the basis of age, race, color, national origin, religion, sex, sexual orientation, gender identity or expression, physical or mental disability, pregnancy, or veteran status in its educational programs and activities or in its employment practices. The following person has been designated to handle inquiries regarding the non-discrimination policies: Waunita Roberts Jones, Executive Director of Human Resources, Stauffer-Wood Administration Building, Suite 144, Office 145, P. O. Box 668, Moorhead, MS 38761, 662-246-6309; EEOC@msdelta.edu.

DUTIES AND RESPONSIBILITIES (cont.)

- Plan and implement a weekly staff meeting with the hall staff.
- Promote and uphold a secure environment within the residence hall.
- Utilize the work order system Track IT to ensure that maintenance problems are reported and corrected as soon as possible.
- Perform all other duties as assigned.

MANDATORY QUALIFICATIONS

- Associate degree from an accredited college or university and/or working towards an Associate degree from an accredited college or university.
- Previous student housing and residence life experience.
- Must reside on Campus at the assigned Residence Hall

PREFERRED QUALIFICATIONS

- Bachelor's degree from an accredited college or university.
- Working experience in the domains of Mississippi public higher education.

KNOWLEDGE AND SKILLS REQUIRED

- Ability to be a team player and demonstrate accountability for responsibilities.
- Ability to conduct research and review and interpret published materials including analytical reports to inform decision-making, planning, and implementation of best practices, trends, and/or techniques in assigned areas.
- Ability to exercise considerable initiative, independent judgment, discretion and confidentiality in performing tasks.
- Ability to make difficult decisions and properly respond to sensitive situations.
- Ability to multitask and possess initiative.
- Ability to organize events and carry out major projects with minimal supervision and direction.
- Ability to work and communicate effectively with all college stakeholders including administrators, faculty, staff, students, and local patrons.
- Ability to work effectively with many constituencies in diverse communities including but not limited to contractors and/or vendors.
- Able to think creatively and respond timely to pressing deadlines.
- Broad understanding of and experience with issues and policies in public higher education and within a community college system.
- Dedicated to and appreciate the concept of the community college.
- Effective planning, organizational, and time management skills.
- Highly attentive to detail.
- Must possess effective leadership skills that enable the success of the entire team.
- Strong sense of personal and professional integrity

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

PHYSICAL DEMANDS (cont.)

While performing the duties of this job, the employee is regularly required to use hand to finger, handle, or feel objects, tools, or controls; reach with hands and arms; and talk or hear. The employee frequently is required to sit, stand and walk. The employee is occasionally required to climb, balance, stoop, kneel, crouch, or crawl.

The employee must occasionally lift and/or move up to 25 pounds. Specific vision abilities required by this job include close vision. This position may require prolonged periods of viewing a computer screen. This position may also require some travel and working some evenings/nights and weekends.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. The noise level in the work environment is usually moderate.

TERMS OF EMPLOYMENT

This is a Full-time, 12-month, Non-Exempt, Non-Teaching Professional (NP) position.

SALARY

The salary will commensurate with education and experience.

APPLICATION PROCEDURES

Applicants should submit all of the following in order for their application to be considered for employment:

1. MDCC Employment Application (**online only**)
2. **Unofficial** College Transcript(s)
3. Current Resume
4. Authority to Release Information Form/ Consent Form

The MDCC Employment Application can be found on the MDCC Human Resources website, <https://msdelta.formstack.com/forms/applicationforemployment>.

Official transcripts **are required upon hire** and may be sent directly from the university/college electronically to humanresources@msdelta.edu or via postal mail to:

Office of Human Resources - P. O. Box 668 - Moorhead, MS 38761

DEADLINE

Internal/External – September 4, 2025 at 5:00 P.M.