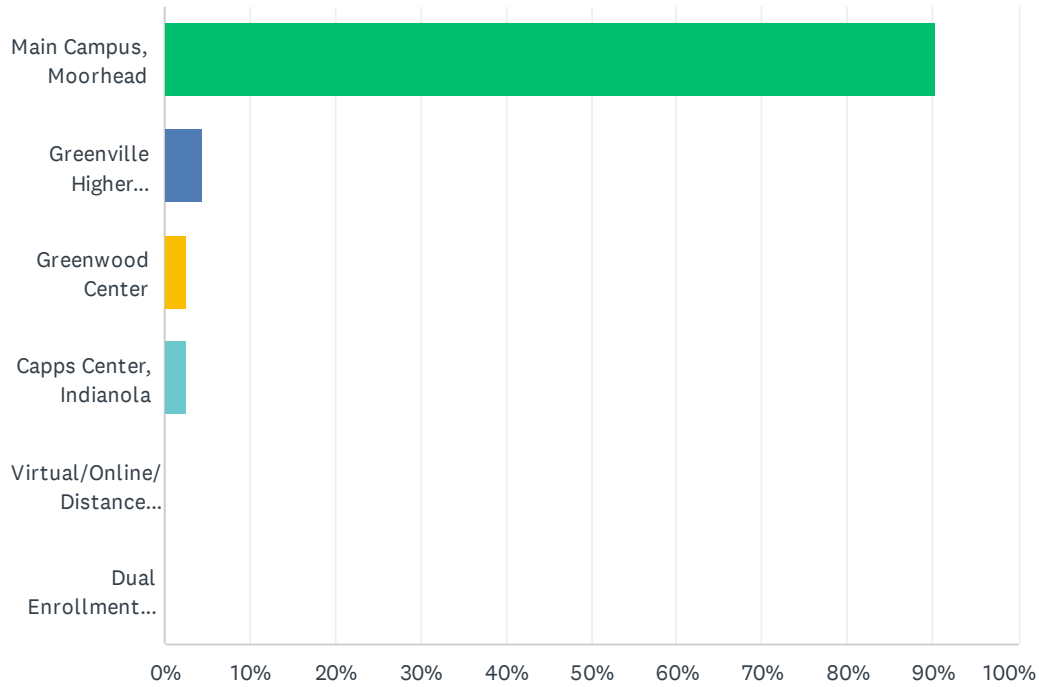


## Q1 Which is your primary campus location?

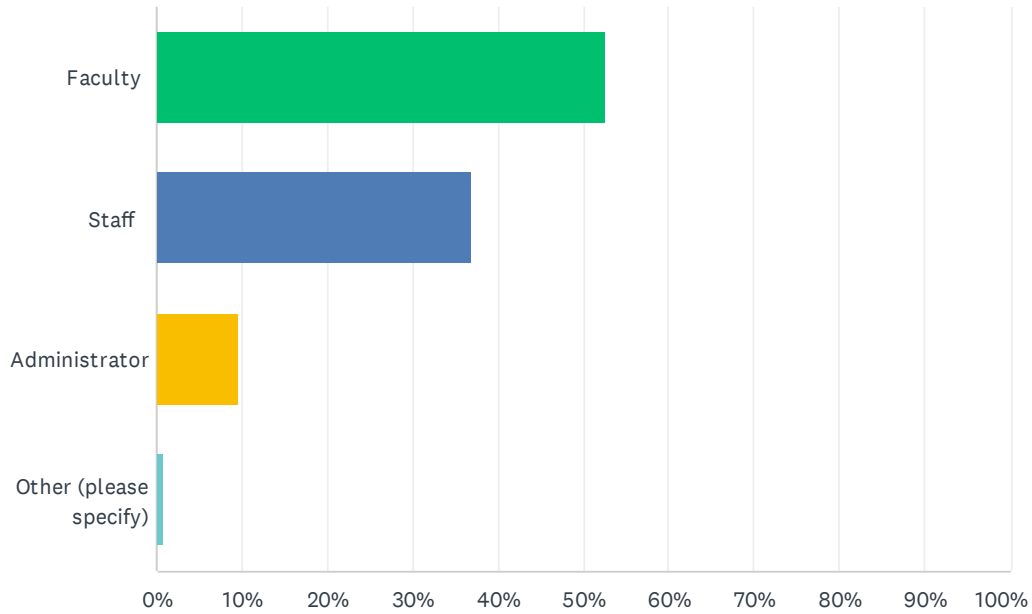
Answered: 114 Skipped: 0



ANSWER CHOICES	RESPONSES	
Main Campus, Moorhead	90.35%	103
Greenville Higher Education Center	4.39%	5
Greenwood Center	2.63%	3
Capps Center, Indianola	2.63%	3
Virtual/Online/Distance Education	0.00%	0
Dual Enrollment Partner School	0.00%	0
<b>TOTAL</b>		<b>114</b>

## Q2 What is your primary role in connection with MDCC?

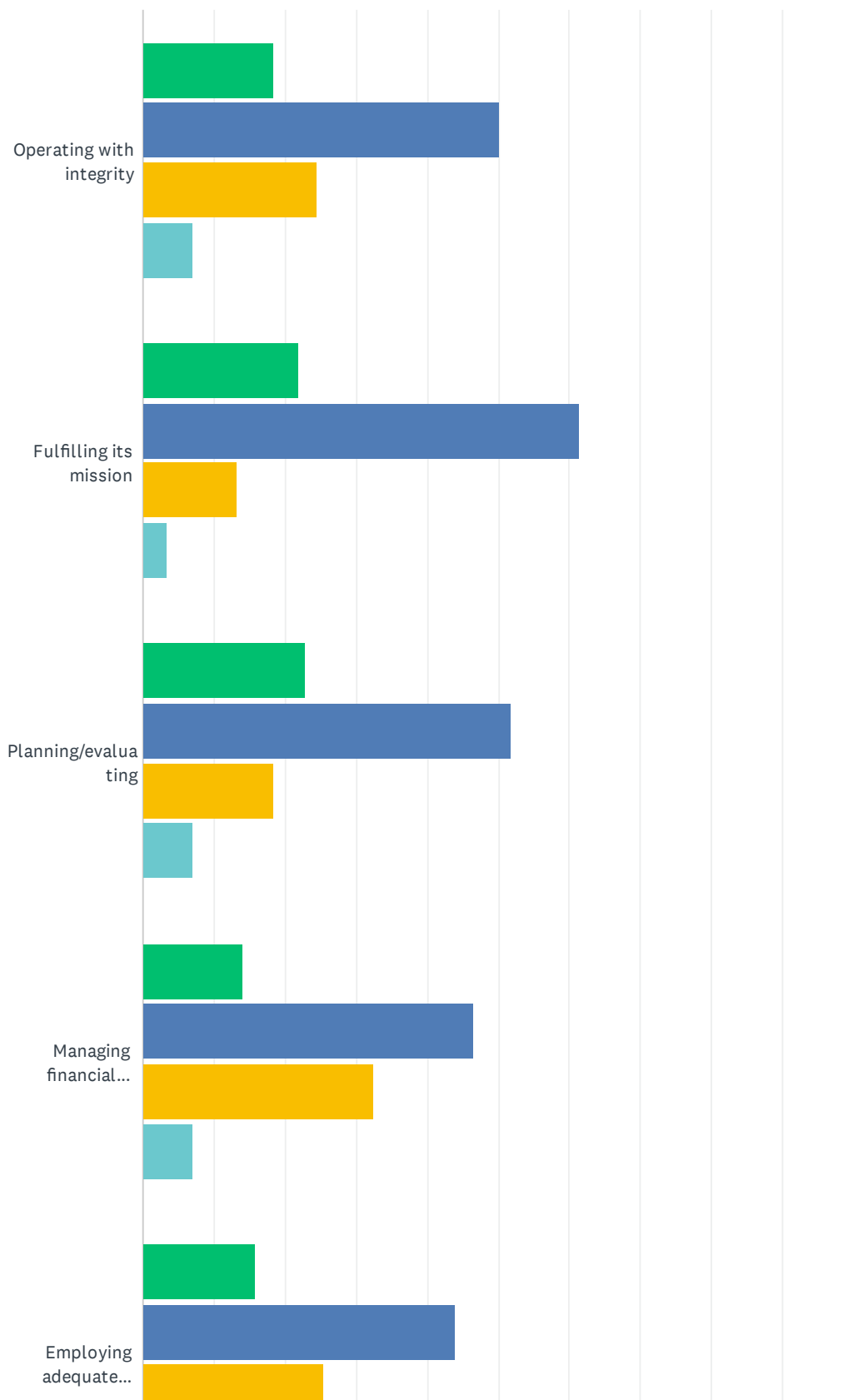
Answered: 114 Skipped: 0



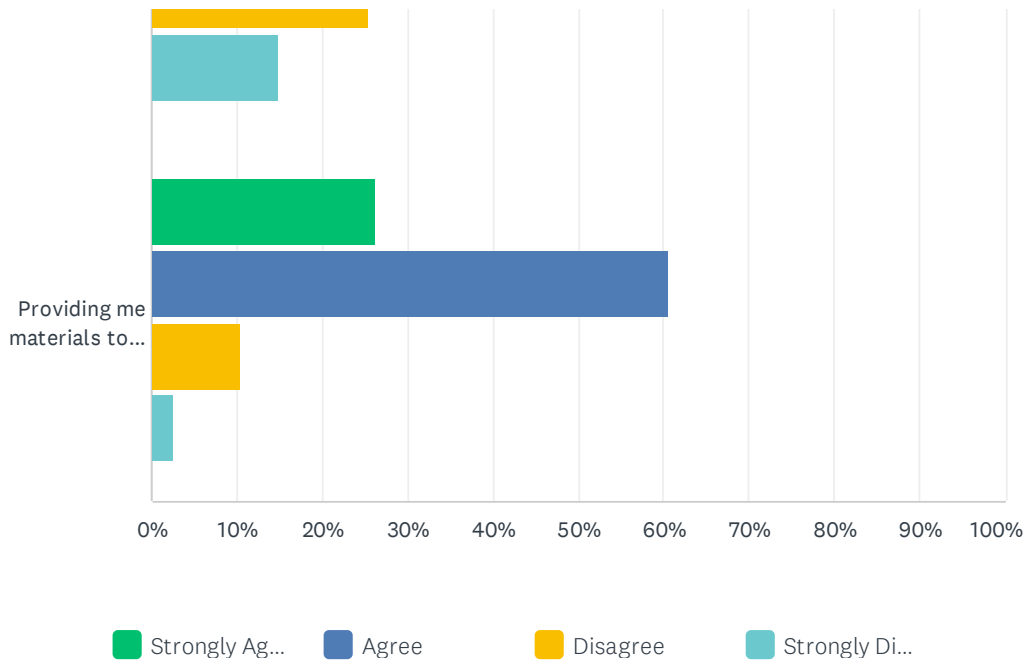
ANSWER CHOICES	RESPONSES	
Faculty	52.63%	60
Staff	36.84%	42
Administrator	9.65%	11
Other (please specify)	0.88%	1
<b>TOTAL</b>		<b>114</b>

### Q3 MDCC succeeds at each of the following:

Answered: 114 Skipped: 0



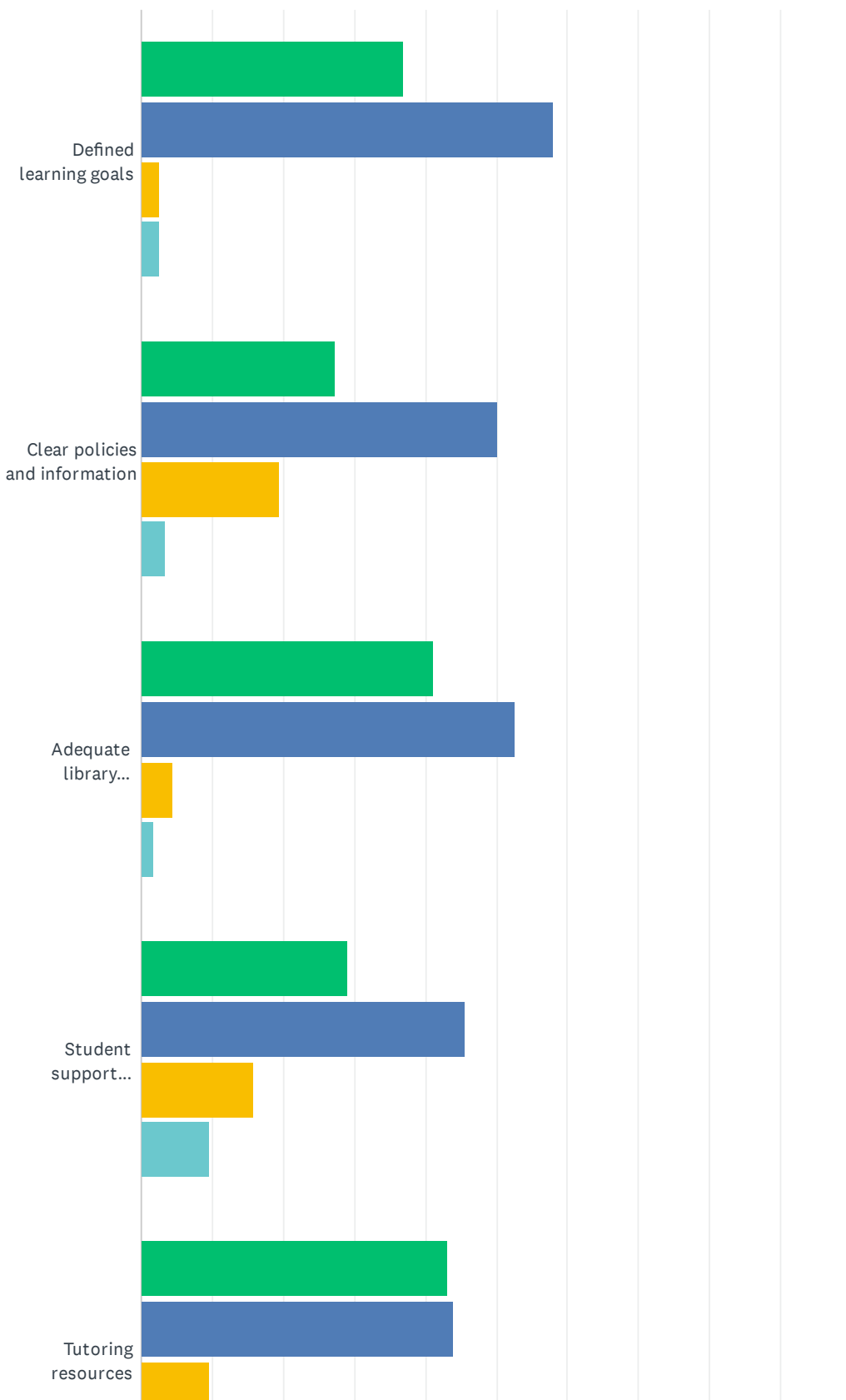
## MDCC | Employee Campus Climate



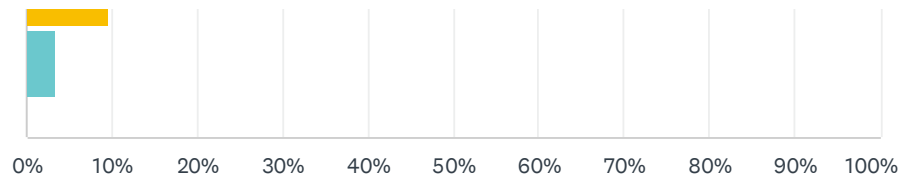
	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
Operating with integrity	18.42% 21	50.00% 57	24.56% 28	7.02% 8	114	3.48
Fulfilling its mission	21.93% 25	61.40% 70	13.16% 15	3.51% 4	114	3.85
Planning/evaluating	22.81% 26	51.75% 59	18.42% 21	7.02% 8	114	3.65
Managing financial resources	14.04% 16	46.49% 53	32.46% 37	7.02% 8	114	3.28
Employing adequate faculty/staff	15.79% 18	43.86% 50	25.44% 29	14.91% 17	114	3.20
Providing me materials to do my job	26.32% 30	60.53% 69	10.53% 12	2.63% 3	114	3.97

# Q4 MDCC provides all students (regardless of campus) with the following:

Answered: 114 Skipped: 0



## MDCC | Employee Campus Climate

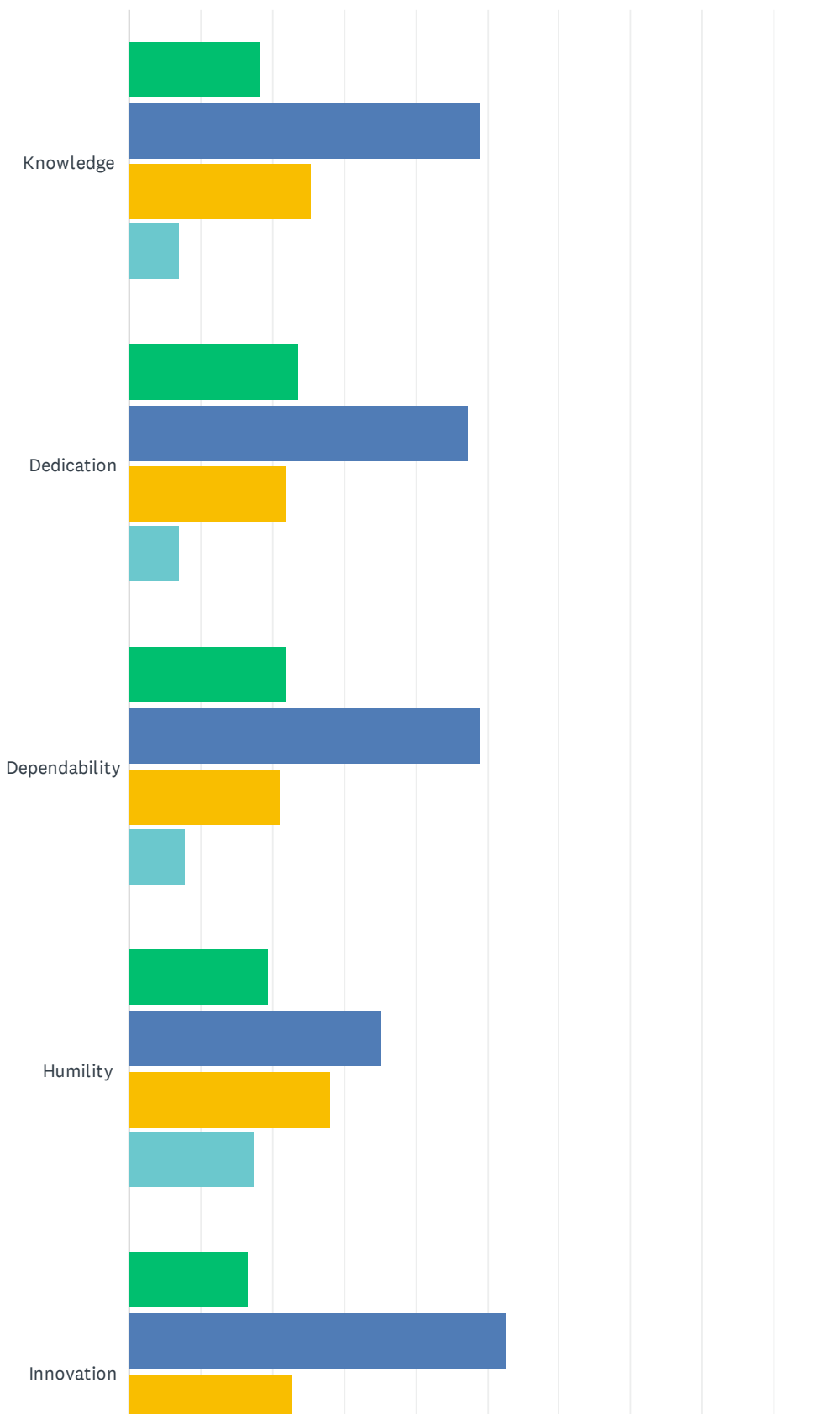


■ Strongly Ag...   
 ■ Agree   
 ■ Disagree   
 ■ Strongly Di...

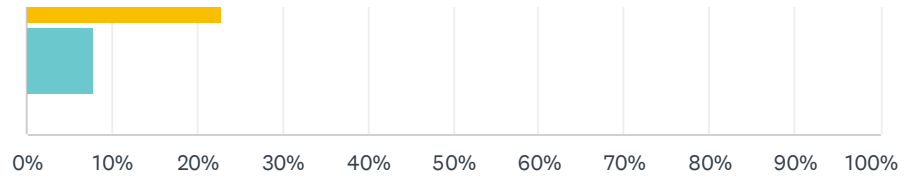
	<b>STRONGLY AGREE</b>	<b>AGREE</b>	<b>DISAGREE</b>	<b>STRONGLY DISAGREE</b>	<b>TOTAL</b>	<b>WEIGHTED AVERAGE</b>
Defined learning goals	36.84% 42	57.89% 66	2.63% 3	2.63% 3	114	4.24
Clear policies and information	27.19% 31	50.00% 57	19.30% 22	3.51% 4	114	3.78
Adequate library resources	41.23% 47	52.63% 60	4.39% 5	1.75% 2	114	4.27
Student support services	28.95% 33	45.61% 52	15.79% 18	9.65% 11	114	3.68
Tutoring resources	42.98% 49	43.86% 50	9.65% 11	3.51% 4	114	4.13

# Q5 MDCC's leadership team members model these qualities:

Answered: 114 Skipped: 0



## MDCC | Employee Campus Climate



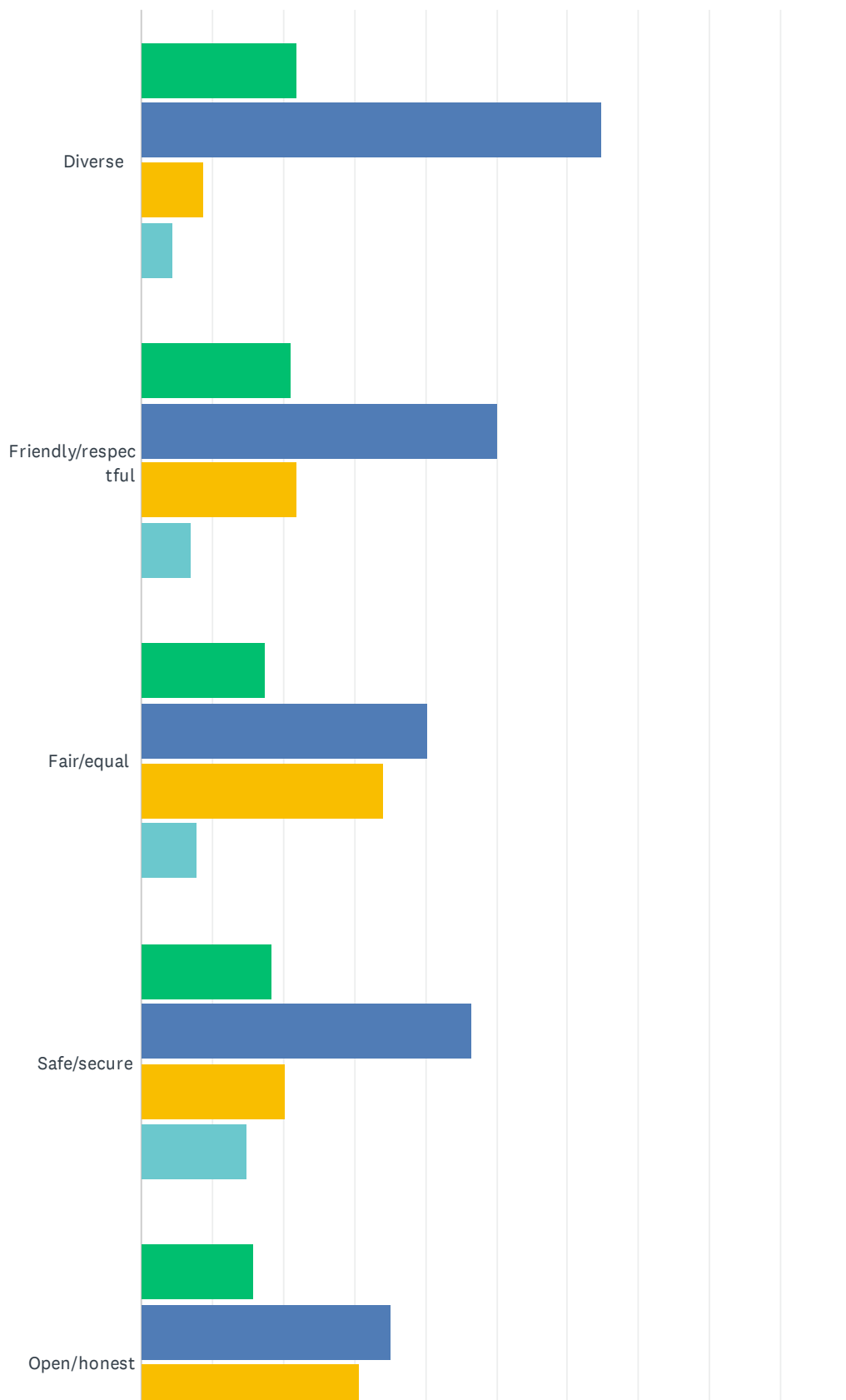
■ Strongly Ag...   
 ■ Agree   
 ■ Disagree   
 ■ Strongly Di...

	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
Knowledge	18.42% 21	49.12% 56	25.44% 29	7.02% 8	114	3.46
Dedication	23.68% 27	47.37% 54	21.93% 25	7.02% 8	114	3.59
Dependability	21.93% 25	49.12% 56	21.05% 24	7.89% 9	114	3.56
Humility	19.30% 22	35.09% 40	28.07% 32	17.54% 20	114	3.11
Innovation	16.67% 19	52.63% 60	22.81% 26	7.89% 9	114	3.47

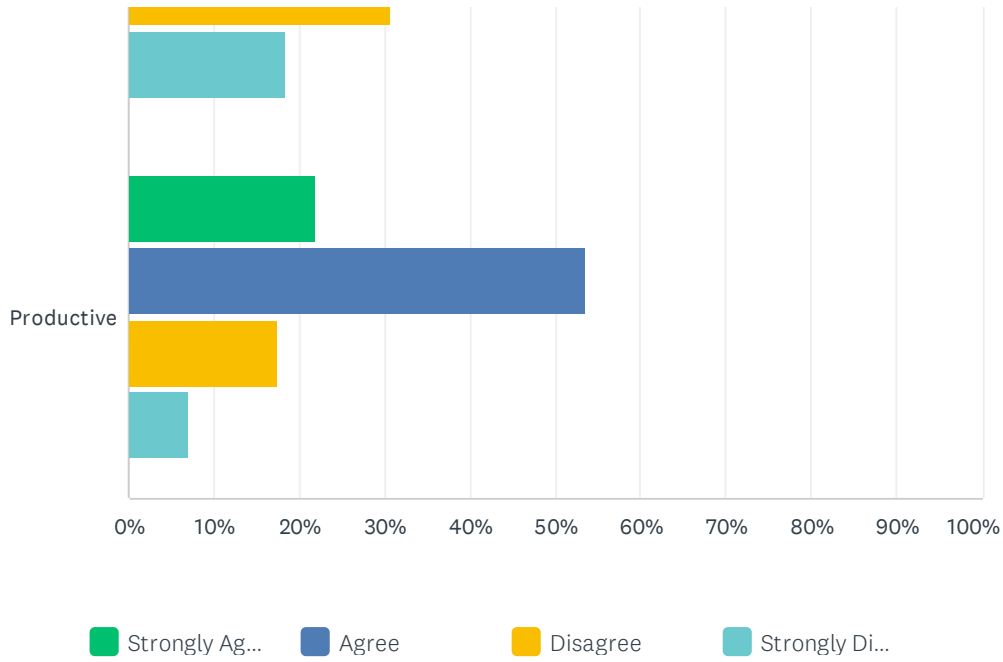


## Q6 MDCC's work environment is . . .

Answered: 114 Skipped: 0



# MDCC | Employee Campus Climate



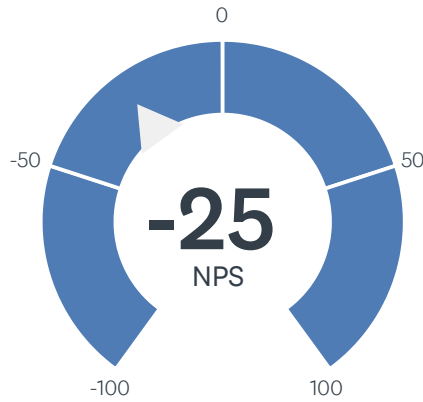
	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
Diverse	21.93% 25	64.91% 74	8.77% 10	4.39% 5	114	3.91
Friendly/respectful	21.05% 24	50.00% 57	21.93% 25	7.02% 8	114	3.56
Fair/equal	17.54% 20	40.35% 46	34.21% 39	7.89% 9	114	3.25
Safe/secure	18.42% 21	46.49% 53	20.18% 23	14.91% 17	114	3.33
Open/honest	15.79% 18	35.09% 40	30.70% 35	18.42% 21	114	2.99
Productive	21.93% 25	53.51% 61	17.54% 20	7.02% 8	114	3.66

## Q7 Is there anything else you would like us to know?

Answered: 52 Skipped: 62

## Q8 How likely is it that you would recommend MDCC as a workplace to a friend?

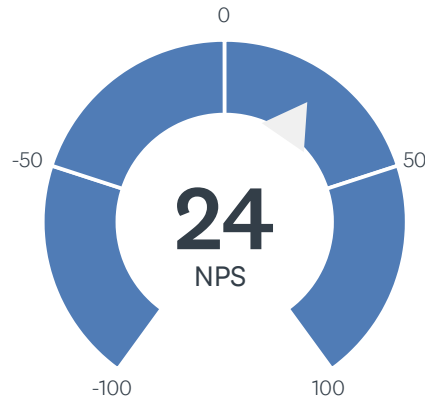
Answered: 114 Skipped: 0



DETRACTORS (0-6)	PASSIVES (7-8)	PROMOTERS (9-10)	NET PROMOTER® SCORE
54% 61	18% 21	28% 32	-25

## Q9 How likely is it that you would recommend MDCC for education to a prospective student?

Answered: 114 Skipped: 0



DETRACTORS (0-6)	PASSIVES (7-8)	PROMOTERS (9-10)	NET PROMOTER® SCORE
25% 28	27% 31	48% 55	24