

MISSISSIPPI DELTA COMMUNITY COLLEGE



COMMITTEES OF THE COLLEGE: Functions and Memberships

2025 ACADEMIC YEAR

DR. STEVEN JONES, PRESIDENT

*For revisions, please contact:
Angela White
Executive Assistant to the President
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Board of Trustees

Mississippi Delta Community College is governed by a Board of Trustees as provided for in §37-29-67 of the Mississippi Code. The Board of Trustees is the policy-making body of the College with specific powers and duties assigned by Mississippi Code of 1972 §37-29-67. These duties establish the Board as the “general government” of the College and “directive of the administration.” The Board is empowered to “do all things necessary to the successful operation of the district.” The Trustees are drawn from the seven (7) counties which are defined by §37-29-31 as the service district of the College, thus ensuring interconnectivity between MDCC and the public schools in the district.

Trustees:

Name	County
Dr. Tonya Short, Chair	Bolivar County
Frank Dantone, Vice-Chair	Washington County
B.J. Nichols, Secretary	Issaquena County
Domino Bellipanni	Sunflower County
Fletcher Clark	Sunflower County
Rev. Calvin Collins	Leflore County
Adrian Dorsey	Sharkey County
Charles Edwards, Sr.	Humphreys County
Dr. Stanley Ellis	Humphreys County
Dr. Maurine Gray	Bolivar County
Carolyn Hamilton	Sunflower County
James Johnson-Waldington	Sunflower County
Robert Jones	Issaquena County
Desiree Norwood	Sunflower County
James Payne	Leflore County
Martha Sibley	Sunflower County
Katherine Tankson	Sharkey County
Juliet Thomas	Washington County

Mr. Jonathan Davis, Board Attorney

MDCC Development Foundation, Inc.

The Mississippi Delta Community College Development Foundation, Inc. was incorporated on April 5, 1989. The organization is a tax exempt, nonprofit corporation within the meaning of the Internal Revenue Code, section 501(c)3. The major purpose of the organization is to raise funds for capital improvements and to provide students with scholarships at Mississippi Delta Community College. The Board of Directors are elected at quarterly meetings of such meetings of the organization. The Mississippi Delta Community College President and the President of the Mississippi Delta Community College Alumni Association serve as ex-officio members of the organization.

Directors:

Name
Randy Randall, Chair
Ryan Strawbridge, Vice-Chair
Paul Townsend, Treasurer
Otis Anthony
Domino Bellipanni
Curtis Buchanan
Alan Crews
Frank Dantone
Lora Dean
Brenda Grubb
Mark Hargett
Jack Harris
Sam Newsom
B. J. Nichols
Elyette Robertson
Doug Russell
Stafford Shurden
Jonny Spivey
Tim Staniel

The MDCC Development Foundation, Inc., is an institutionally affiliated entity organized separately from the College and formed primarily for the purpose of supporting the College.

Executive Leadership Team

The purpose of the Executive Leadership Team is to assist the President with vision, initiative, and best practices in implementing improvements in policies, procedures, budget, and the operational aspects of Mississippi Delta Community College. The Executive Leadership Team serves as the college-level body for the administration of educational programs and support service programs.

Members:

Name
Dr. Steven Jones, Chair
Angela White, Recorder
Dr. Ben Cloyd
Dr. Kate Failing
Doug Freeze
DeAndre House
Waunita Roberts Jones
Staci Miller
Torrey Moore
Dr. Valarie Morgan
David Tedford

Benefits Committee

The Benefits Committee meets on an as needed basis to review and discuss current and prospective employee benefit programs. The Committee may recommend alternative benefit plans or suggest revisions to current programs to the College President.

Members:

Name
Waunita Roberts Jones, Chair
Raymond Banks
Sarah Hanson
Dr. Steven Jones
Staci Miller
Dr. Valarie Morgan

Budget Committee

The Budget Committee meets twice a year to review and prioritize budget requests from instructional and non-instructional areas according to those that demonstrate the ability to support the mission of MDCC, the scope of the College's programs and services, and the prioritized initiatives of the College's strategic plan.

Members:

Name
Staci Miller, Chair
Dr. Ben Cloyd
Dr. Kate Failing
Doug Freeze
DeAndre House
Dr. Steven Jones
Waunita Roberts Jones
Torrey Moore
Dr. Valarie Morgan
David Tedford

College Council

Function/Mission: To provide a forum for communication, understanding, and development of common purposes among the various operational units within the College. The primary function of the College Council is to participate in the development, implementation, and evaluation of the College's annual goals and objectives. As the College's most broad-based committee, it also functions to provide advice and recommendations to the president and the executive leadership team on matters of College-wide concern. College Council provides an opportunity for leadership to share frequent updates regarding the various operational units within the College to promote transparency.

Meeting Time: Third Tuesday (September-April with the exception of December and January; No meetings in December, January, May, June or July) at 3 PM in the Stauffer-Wood Administration Building Multipurpose Room.

Members:

Name
Dr. Steven Jones, Chair
Angela White, Recorder
Felicia Applegate
Dexture Applewhite
Tangela Banks
Kristy Bariola
Dr. Charnecca Barnes
Traci Beckham
Jane Aden Burton
D'Aries Byrd
Veronica Caradine
Dr. Ben Cloyd
Alan Crews
Airiyal Davis
Chief Charlie Dones
Melaney Emerson
Dr. Kate Failing
Allison Folk
Doug Freeze
Jay Gary
Tiffany Harvey
Cade Holder
DeAndre House
Waunita Roberts Jones
Jalisha Kee
Dr. Patricia Kelly
David Kuhn
Christopher Lee

Burnadette McDonald
Staci Miller
Torrey Moore
Dr. Valarie Morgan
Anjavette Payton
Kelly Pilgrim
Mary Peyton Rodgers
Dr. Temika Simmons
David Tedford
Dr. Amy Vanderford
Valerie Wilbert
Kimberly Youngman

Crisis Response Team

Mississippi Delta Community College is committed to supporting the welfare of its students, faculty, staff and visitors. The purpose of the Crisis Response Team is to develop and manage the institution's response to a crisis. In the event of a crisis on campus, the Vice President of Student Services has been designated by the President to serve as Incident Commander for the campus. The Committee will convene as needed during crisis situations.

Members:

Name
Chief Charlie Dones, Co-Chair
DeAndre House, Co-Chair
Melaney Emerson
Doug Freeze
Dr. Steven Jones
Dr. Patricia Kelly
Christopher Lee
Torrey Moore
Lillie Nash
Andrew Ransfer
Mary Peyton Rodgers
Dr. Temika Simmons
Lawrence Swindall
David Tedford
Valerie Wilbert

Emergency Fund Committee

When possible, the MDCC Foundation provides financial assistance to students experiencing emergency situations or unforeseen circumstances. Students who might otherwise not be able to continue their education because of such crises will be considered for support.

The number of students who can be served by the Student Emergency Fund is subject to the availability of funds. Funds available through the MDCC Foundation are provided through the generosity of private donations. The fund must be sustained by continual contributions from alumni, parents, faculty, staff and friends of the college.

The Emergency Fund Committee reviews submitted applications and determines the appropriate funding amount, if any, a student will be awarded. Applicants may be required to meet with a staff member to discuss their application. Applications are reviewed in October for the fall semester and in March for the spring semester.

Members:

Name
Alan Crews, Chair
Cade Holder
Jay Gary
Christopher Lee
Burnadette McDonald
Olivia Nobile

Facilities Committee

The purpose of the Facilities Committee, which meets on an as needed basis, is to plan for the construction and renovation of facilities that will enhance the overall appearance and learning environment of Mississippi Delta Community College.

Members:

Name
David Tedford, Chair
Doug Freeze
David Kuhn
Staci Miller
Torrey Moore
Andrew Ransfer
Mary Peyton Rodgers
Dr. Temika Simmons
Veronica Wilson
Technology Sub-committee
Torrey Moore, Chair
Melaney Emerson
Dr. Kate Failing
Ben Folk
Doug Freeze
Jay Gary
Jarvis Greenleaf
Christopher Lee
Curtis Pate
Bubba Pilgrim
Melody Stapleton

Institutional Effectiveness Committee

The purpose of the Institutional Effectiveness Committee is to promote activities and practices that increase the overall effectiveness of the college. Working as sub-committees meeting on various cycles, the committee oversees an ongoing process of institutional planning, assessment, and research which includes the evaluation of the College's instructional and non-instructional programs and service areas

- The Data Governance Sub-committee guides how MDCC manages, protects, and uses its data. The group meets at least twice per semester.
- The Research Request Sub-committee sets the framework for and reviews and approves all research conducted at the MDCC. The group meets as needed.
- The Effectiveness Review Sub-committee promotes continuous improvement by conducting peer-led reviews of academic and administrative programs on a cyclical basis. The group meets annually.

Members:

Name
Data Governance Sub-committee
Dr. Kate Failing, Chair
Rosa Becerril-Nieves, Vice-Chair
Valerie Wilbert, Secretary
Dr. Ben Cloyd
Jay Gary
Tiffany Harvey
Cade Holder
DeAndre House
Torrey Moore
Dr. Valarie Morgan
Research Request Sub-committee
Tiffany Harvey, Chair
Sriram Nallani
Shannon Sandifer
Alekhya Sikharam
Tiffany Massey
Katie Jones
Daylen Danna
Effectiveness Review Sub-committee*
Tiffany Harvey, Chair
* Membership rotates in accordance with Program Review schedule

Instructional Council

The purpose of the Instructional Council is to serve the college in the development and continuous improvement of educational programs, courses, and processes. Meeting on an as needed basis, this Council also recommends to the President and Vice President of Instruction changes, additions, and/or deletions in existing instructional policies. The Instructional Council serves as an open forum for discussion of topics related to instruction including policy change recommendations and SACSCOC substantive change recommendations. The following are items brought to the attention of the Instructional Council:

- Addition of a New Course
- Deletion of an Existing Course
- Change in Course Description
- Change in Course Title
- Change in Course Number
- Change in Lecture, Lab
- Addition of a Program of Study
- Policy Request

Members:

Name
Andrea Richardson, Chair
Bettinica Gatewood Cobbs
Catherine Dunn
Amanda Fondren
Joe Galey
David Grant
Karen Haun
Xavier Hudson
Kathryn Ledbetter
Deshundra Meeks
Bubba Pilgrim
Michael Stevenson
Traci Thompson
Candy Wheat
Heather Williams
Mitch Williams
Ad Hoc Members
Dr. Charnecca Barnes
Dr. Ben Cloyd
Jay Gary
Hayley Murrell
Dr. Valarie Morgan

Instructional Grievance Committee

The purpose of the Instructional Grievance Committee is to provide the student a platform to be heard by a committee governing instructional matters. This committee meets on an as needed basis and is the third step in submitting an instructional grievance by a student as outlined in the college handbook. The appeals committee decision is conclusive and final.

The Instructional Grievance Committee's general composure/guidelines are as follows:

- Seven faculty members appointed by the Vice President of Instruction
- At least five members of the committee are required to be present to hear any case
- The Vice President of Instruction will serve as chairperson and a nonvoting member of this committee

Members:

Name
Dr. Valarie Morgan, Chair (non-voting)
Dr. Charnecca Barnes
Carrie Bennett
Veronica Caradine
Claire Green
Mark Myles
Steele Robbins
Michelle Street

MDCC Development Foundation Scholarship Committee

The purpose of the Foundation Scholarship Committee is to review applications for MDCC Foundation scholarships, selects award recipients, and assists the Foundation Director and the College in establishing policy relative to the administration of the scholarship program.

Members:

Name
Alan Crews, Chair
Grace Ballard
Kristy Bariola
Dr. Charnecca Barnes
Dr. Callie Bell
Carrie Bennett
Amy Biles
Sarah Buchanan
Janet Burford
Jane Aden Burton
Frank Dantone
Airiyal Davis
Shelby Davis
Allison Folk
Jay Gary
Cade Holder
Katie Jones
Jamessa Jordan
Dr. Patricia Kelly
Brian Lee
Christopher Lee
Emily Lewis
Tiffany Massey
Jeri Lynn Mitchell
Olivia Nobile
Elyette Robertson
Mary Peyton Rodgers
Doug Russell
Dr. Temika Simmons
Martin Smith
Ryan Strawbridge
Paul Townsend
Stacey Wells
Angela White

Mission Statement Review Committee

The purpose of the Mission Review Committee is to ensure that Mississippi Delta Community College maintains a clearly defined, comprehensive, and published mission statement that is specific to the institution and appropriate for higher education. The Committee oversees the regular review and timely update of the mission in accordance with SACSCOC standards, ensuring that it is approved by the governing board, widely communicated to institutional constituencies, and accurately guides the College's operations. The mission must address teaching, learning, and public service.

Note: The mission statement was most recently reviewed and revised during the development of the five-year strategic plan launched in fall 2025; the Committee will reconvene in FY27 for the next scheduled review.

Members: TBD

Non-Instructional Grievance Committee

The purpose of the Non-Instructional Grievance Committee is to provide the student a platform to be heard by a committee governing non-instructional matters. This committee meets on an as needed basis as the third step in submitting a non-instructional grievance by a student as outlined in the college handbook.

Members:

Name
DeAndre House, Chair
Melinda Andrus
Kristy Bariola
Ben Folk
Dr. Sharelle Grim
Christopher Lee
Torrey Moore
Lillie Nash

Orientation Committee

The purpose of the Orientation Committee is to plan and organize the new student orientation sessions for the upcoming academic year. Committee members inform and involve their respective service area members to carry out that plan. The Committee meets throughout the year to make plans for Orientation.

Members:

Name
Courtney Simmons, Chair
Grace Ballard
Dr. Charnecca Barnes
Carrie Bennett
Allison Folk
Jay Gary
Jasmine Grant
Dr. Patricia Kelly
Lillie Nash
Dr. Temika Simmons
Valerie Wilbert
Melody Wilson
Quinton Wilson

Policies and Procedures Committee

The purpose of the Policies and Procedures Committee, which meets on an as needed basis, is to review and revise employee policies and procedures.

Members:

Name
Waunita Roberts Jones, Chair
Dr. Ben Cloyd
Allison Folk
Sarah Hanson
DeAndre House
Dr. Steven Jones
Staci Miller
Dr. Valarie Morgan
Dr. Temika Simmons

Quality Enhancement Plan Planning and Implementation Committee

The Quality Enhancement Plan (QEP) Planning and Implementation Committee will be responsible for establishing clearly defined, measurable student learning outcomes and a comprehensive implementation timeline aligned with the selected QEP topic. The committee will oversee the systematic design, implementation, assessment, and continuous improvement of the QEP to ensure effectiveness and sustainability. In addition, the committee will approve and monitor the QEP marketing and communication plan, coordinate implementation activities, provide leadership and guidance to faculty, staff, and students to supporting institution wide engagement and successful achievement of QEP outcomes.

Members:

Name
Dr. Patricia Kelly <i>Ex officio</i> (Co-Chair, QEP Director)
Dr. Janet Cooper (Co-Chair)
Nicole Andrews
Rosi Becerril
Traci Beckham
Erika Brisco
Sarah Buchanan
Dr. Shawanda Buckner
Shelby Davis
Allison Folk
Doug Freeze
Jamie Hargett
Tiffany Harvey
Jermal Hobbs
Katie Jones
Jamessa Jordan
Jalisha Kee
Burnadette McDonald
Canary Parker
Court Simmons
Ruth Sims
Michelle Street
Jeffery Thompson
Kimberly Youngman
Industry Representatives
PTK Student Representatives
SGA Student Representatives
Advisor: Dr. Valarie Morgan <i>Ex officio</i> Vice President of Instruction and Accreditation/Provost

Quality Enhancement Plan Topic Selection Committee

The purpose of the Quality Enhancement Plan (QEP) Topic Selection Committee is to assist in the broad-based identification of the topic for the College's next QEP cycle.

Dissolved effective January 2026.

Members:

Name
Dr. Patricia Kelly (QEP Director)
Melaney Emerson
Dr. Kate Failing
Allison Folk
Doug Freeze
Christopher Lee
Leigh Lovelace
Mark Myles
Mary Peyton Rodgers
Dr. Temika Simmons
Leslie Sweet
Valerie Wilbert
Jennifer Woodard
Jason Zuehlke
SGA Student Representatives (TBD)
Dr. Valarie Morgan, Advisor, Vice President of Instruction and Accreditation/Provost

Strategic Planning Committee

The Strategic Planning Committee meets annually and other times as needed to develop, implement, assess, and evaluate the institution's Strategic Plan.

Members:

Name
Dr. Kate Failing, Chair
Strategic Priority Coordinators
Allison Folk
Tiffany Harvey
Waunita Roberts-Jones
Dr. Temika Simmons
Committee Members
Felicia Applegate
Raymond Banks
Tangela Banks
Jane Aden Burton
Veronica Caradine
Dr. Ben Cloyd
Alan Crews
Charlie Dones
Jay Gary
Jenni Hargett
Dr. Steven Jones
Dr. Patricia Kelly
Christopher Lee
MaKayla Marsalis
Dr. Valarie Morgan
Dr. Tonya Short
Valerie Wilbert
Jennifer Woodard

Student Disciplinary Committee

The Student Disciplinary Committee meets on an as needed basis and is charged with the responsibility of enforcing the College's due process procedures for student conduct matters by providing administrative hearings to afford students the opportunity to be heard and/or present supporting evidence. The Dean of Student Services is designated by the President as the chair of the Student Disciplinary Committee. Students may appeal the outcome of a disciplinary hearing to the Vice President of Administrative and Student Services. The appeal to the Vice President of Administrative and Student Services is final unless the student has identified a procedural violation. Students who believe a procedural violation exists may appeal the outcome of a disciplinary hearing to the President.

Members:

Name
DeAndre House, Chair
Tangela Banks
D'Aries Byrd
Veronica Caradine
Ben Folk
Dr. Sharelle Grim
Jamie Hargett
Dr. John Hodnett
Harvey Jackson
Christopher Lee

Student Support Resources Council

The Student Support Resources Council is a leadership and advisory body that ensures coordination, alignment, and ongoing improvement of the college's student support resource. Its main goal is to improve the student experience, support student success, and uphold institutional policies that enhance the campus environment.

Members (TBD):

Name
Dr. Ben Cloyd, Co-Chair
DeAndre House, Co-Chair
Felicia Applegate
Dr. Charnecca Barnes
Chief Charlie Dones
Jay Gary
Cade Holder
Jalisha Kee
David Kuhn
Brian Lee
Christopher Lee
Mary Peyton Rodgers
Courtney Simmons
Dr. Temika Simmons
Valerie Wilbert
Teonna Wilson (SGA President)
Ad Hoc Members
Dr. Valarie Morgan
Torrey Moore