

MISSISSIPPI DELTA COMMUNITY COLLEGE



COMMITTEES OF THE COLLEGE: Functions and Memberships

2025 ACADEMIC YEAR

DR. STEVEN JONES, PRESIDENT

*For revisions, please contact:
Angela White
Executive Assistant to the President
awhite@msdelta.edu*

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Board of Trustees

Mississippi Delta Community College is governed by a Board of Trustees as provided for in §37-29-67 of the Mississippi Code. The Board of Trustees is the policy-making body of the College with specific powers and duties assigned by Mississippi Code of 1972 §37-29-67. These duties establish the Board as the “general government” of the College and “directive of the administration.” The Board is empowered to “do all things necessary to the successful operation of the district.” The Trustees are drawn from the seven (7) counties which are defined by §37-29-31 as the service district of the College, thus ensuring interconnectivity between MDCC and the public schools in the district.

Trustees:

| Name | County |
|---------------------------|-------------------|
| Dr. Tonya Short, Chair | Bolivar County |
| Frank Dantone, Vice-Chair | Washington County |
| B.J. Nichols, Secretary | Issaquena County |
| Domino Bellipanni | Sunflower County |
| Fletcher Clark | Sunflower County |
| Rev. Calvin Collins | Leflore County |
| Adrian Dorsey | Sharkey County |
| Charles Edwards, Sr. | Humphreys County |
| Dr. Stanley Ellis | Humphreys County |
| Dr. Maurine Gray | Bolivar County |
| Carolyn Hamilton | Sunflower County |
| James Johnson-Waldington | Sunflower County |
| Robert Jones | Issaquena County |
| Desiree Norwood | Sunflower County |
| James Payne | Leflore County |
| Martha Sibley | Sunflower County |
| Katherine Tankson | Sharkey County |
| Juliet Thomas | Washington County |

Mr. Jonathan Davis, Board Attorney

MDCC Development Foundation, Inc.

The Mississippi Delta Community College Development Foundation, Inc. was incorporated on April 5, 1989. The organization is a tax exempt, nonprofit corporation within the meaning of the Internal Revenue Code, section 501(c)3. The major purpose of the organization is to raise funds for capital improvements and to provide students with scholarships at Mississippi Delta Community College. The Board of Directors are elected at quarterly meetings of such meetings of the organization. The Mississippi Delta Community College President and the President of the Mississippi Delta Community College Alumni Association serve as ex-officio members of the organization.

Directors:

| Name |
|------------------------------|
| Randy Randall, Chair |
| Ryan Strawbridge, Vice-Chair |
| Paul Townsend, Treasurer |
| Otis Anthony |
| Domino Bellipanni |
| Curtis Buchanan |
| Alan Crews |
| Frank Dantone |
| Lora Dean |
| Brenda Grubb |
| Mark Hargett |
| Jack Harris |
| Sam Newsom |
| B. J. Nichols |
| Elyette Robertson |
| Doug Russell |
| Stafford Shurden |
| Jonny Spivey |
| Tim Stanciel |

The MDCC Development Foundation, Inc., is an institutionally affiliated entity organized separately from the College and formed primarily for the purpose of supporting the College.

Executive Leadership Team

The purpose of the Executive Leadership Team is to assist the President with vision, initiative, and best practices in implementing improvements in policies, procedures, budget, and the operational aspects of Mississippi Delta Community College. The Executive Leadership Team serves as the college-level body for the administration of educational programs and support service programs.

Members:

| Name |
|-------------------------|
| Dr. Steven Jones, Chair |
| Angela White, Recorder |
| Dr. Ben Cloyd |
| Dr. Kate Failing |
| Doug Freeze |
| DeAndre House |
| Waunita Roberts Jones |
| Staci Miller |
| Torrey Moore |
| Dr. Valarie Morgan |
| David Tedford |

Benefits Committee

The Benefits Committee meets on an as needed basis to review and discuss current and prospective employee benefit programs. The Committee may recommend alternative benefit plans or suggest revisions to current programs to the College President.

Members:

| Name |
|------------------------------|
| Waunita Roberts Jones, Chair |
| Raymond Banks |
| Sarah Hanson |
| Dr. Steven Jones |
| Staci Miller |
| Dr. Valarie Morgan |

Budget Committee

The Budget Committee meets twice a year to review and prioritize budget requests from instructional and non-instructional areas according to those that demonstrate the ability to support the mission of MDCC, the scope of the College's programs and services, and the prioritized initiatives of the College's strategic plan.

Members:

| Name |
|-----------------------|
| Staci Miller, Chair |
| Dr. Ben Cloyd |
| Dr. Kate Failing |
| Doug Freeze |
| DeAndre House |
| Dr. Steven Jones |
| Waunita Roberts Jones |
| Torrey Moore |
| Dr. Valarie Morgan |
| David Tedford |

College Council

Function/Mission: To provide a forum for communication, understanding, and development of common purposes among the various operational units within the College. The primary function of the College Council is to participate in the development, implementation, and evaluation of the College's annual goals and objectives. As the College's most broad-based committee, it also functions to provide advice and recommendations to the president and the executive leadership team on matters of College-wide concern. College Council provides an opportunity for leadership to share frequent updates regarding the various operational units within the College to promote transparency.

Meeting Time: Third Tuesday (September-April with the exception of December and January; No meetings in December, January, May, June or July) at 3 PM in the Stauffer-Wood Administration Building Multipurpose Room.

Members:

| Name |
|-------------------------|
| Dr. Steven Jones, Chair |
| Angela White, Recorder |
| Felicia Applegate |
| Dexture Applewhite |
| Tangela Banks |
| Kristy Bariola |
| Dr. Charnecca Barnes |
| Traci Beckham |
| Jane Aden Burton |
| D'Aries Byrd |
| Veronica Caradine |
| Dr. Ben Cloyd |
| Alan Crews |
| Airiyal Davis |
| Chief Charlie Dones |
| Melaney Emerson |
| Dr. Kate Failing |
| Allison Folk |
| Doug Freeze |
| Jay Gary |
| Tiffany Harvey |
| Cade Holder |
| DeAndre House |
| Waunita Roberts Jones |
| Jalisha Kee |
| Dr. Patricia Kelly |
| David Kuhn |
| Christopher Lee |

| |
|---------------------|
| Burnadette McDonald |
| Staci Miller |
| Torrey Moore |
| Dr. Valarie Morgan |
| Anjavette Payton |
| Kelly Pilgrim |
| Mary Peyton Rodgers |
| Dr. Temika Simmons |
| David Tedford |
| Dr. Amy Vanderford |
| Valerie Wilbert |
| Kimberly Youngman |

Crisis Response Team

Mississippi Delta Community College is committed to supporting the welfare of its students, faculty, staff and visitors. The purpose of the Crisis Response Team is to develop and manage the institution's response to a crisis. In the event of a crisis on campus, the Vice President of Student Services has been designated by the President to serve as Incident Commander for the campus. The Committee will convene as needed during crisis situations.

Members:

| Name |
|-------------------------------|
| Chief Charlie Dones, Co-Chair |
| DeAndre House, Co-Chair |
| Melaney Emerson |
| Doug Freeze |
| Dr. Steven Jones |
| Dr. Patricia Kelly |
| Christopher Lee |
| Torrey Moore |
| Lillie Nash |
| Andrew Ransfer |
| Mary Peyton Rodgers |
| Dr. Temika Simmons |
| Lawrence Swindall |
| David Tedford |
| Valerie Wilbert |

Emergency Fund Committee

When possible, the MDCC Foundation provides financial assistance to students experiencing emergency situations or unforeseen circumstances. Students who might otherwise not be able to continue their education because of such crises will be considered for support.

The number of students who can be served by the Student Emergency Fund is subject to the availability of funds. Funds available through the MDCC Foundation are provided through the generosity of private donations. The fund must be sustained by continual contributions from alumni, parents, faculty, staff and friends of the college.

The Emergency Fund Committee reviews submitted applications and determines the appropriate funding amount, if any, a student will be awarded. Applicants may be required to meet with a staff member to discuss their application. Applications are reviewed in October for the fall semester and in March for the spring semester.

Members:

| Name |
|---------------------|
| Alan Crews, Chair |
| Cade Holder |
| Jay Gary |
| Christopher Lee |
| Burnadette McDonald |
| Olivia Nobile |

Facilities Committee

The purpose of the Facilities Committee, which meets on an as needed basis, is to plan for the construction and renovation of facilities that will enhance the overall appearance and learning environment of Mississippi Delta Community College.

Members:

| Name |
|---------------------------------|
| David Tedford, Chair |
| Doug Freeze |
| David Kuhn |
| Staci Miller |
| Torrey Moore |
| Andrew Ransfer |
| Mary Peyton Rodgers |
| Dr. Temika Simmons |
| Veronica Wilson |
| Technology Sub-committee |
| Torrey Moore, Chair |
| Melaney Emerson |
| Dr. Kate Failing |
| Ben Folk |
| Doug Freeze |
| Jay Gary |
| Jarvis Greenleaf |
| Christopher Lee |
| Curtis Pate |
| Bubba Pilgrim |
| Melody Stapleton |

Institutional Effectiveness Committee

The purpose of the Institutional Effectiveness Committee is to promote activities and practices that increase the overall effectiveness of the college. Working as sub-committees meeting on various cycles, the committee oversees an ongoing process of institutional planning, assessment, and research which includes the evaluation of the College's instructional and non-instructional programs and service areas

- The Data Governance Sub-committee guides how MDCC manages, protects, and uses its data. The group meets at least twice per semester.
- The Research Request Sub-committee sets the framework for and reviews and approves all research conducted at the MDCC. The group meets as needed.
- The Effectiveness Review Sub-committee promotes continuous improvement by conducting peer-led reviews of academic and administrative programs on a cyclical basis. The group meets annually.

Members:

| Name |
|---|
| Data Governance Sub-committee |
| Dr. Kate Failing, Chair |
| Rosa Becerril-Nieves, Vice-Chair |
| Valerie Wilbert, Secretary |
| Dr. Ben Cloyd |
| Jay Gary |
| Tiffany Harvey |
| Cade Holder |
| DeAndre House |
| Torrey Moore |
| Dr. Valarie Morgan |
| Research Request Sub-committee |
| Tiffany Harvey, Chair |
| Sriram Nallani |
| Shannon Sandifer |
| Alekhya Sikharam |
| Tiffany Massey |
| Katie Jones |
| Daylen Danna |
| Effectiveness Review Sub-committee* |
| Tiffany Harvey, Chair |
| * Membership rotates in accordance with Program Review schedule |

Instructional Council

The purpose of the Instructional Council is to serve the college in the development and continuous improvement of educational programs, courses, and processes. Meeting on an as needed basis, this Council also recommends to the President and Vice President of Instruction changes, additions, and/or deletions in existing instructional policies. The Instructional Council serves as an open forum for discussion of topics related to instruction including policy change recommendations and SACSCOC substantive change recommendations. The following are items brought to the attention of the Instructional Council:

- Addition of a New Course
- Deletion of an Existing Course
- Change in Course Description
- Change in Course Title
- Change in Course Number
- Change in Lecture, Lab
- Addition of a Program of Study
- Policy Request

Members:

| Name |
|--------------------------|
| Andrea Richardson, Chair |
| Bettinica Gatewood Cobbs |
| Catherine Dunn |
| Amanda Fondren |
| Joe Galey |
| David Grant |
| Karen Haun |
| Xavier Hudson |
| Kathryn Ledbetter |
| Deshundra Meeks |
| Bubba Pilgrim |
| Michael Stevenson |
| Traci Thompson |
| Candy Wheat |
| Heather Williams |
| Mitch Williams |
| Ad Hoc Members |
| Dr. Charnecca Barnes |
| Dr. Ben Cloyd |
| Jay Gary |
| Hayley Murrell |
| Dr. Valarie Morgan |

Instructional Grievance Committee

The purpose of the Instructional Grievance Committee is to provide the student a platform to be heard by a committee governing instructional matters. This committee meets on an as needed basis and is the third step in submitting an instructional grievance by a student as outlined in the college handbook. The appeals committee decision is conclusive and final.

The Instructional Grievance Committee's general composure/guidelines are as follows:

- Seven faculty members appointed by the Vice President of Instruction
- At least five members of the committee are required to be present to hear any case
- The Vice President of Instruction will serve as chairperson and a nonvoting member of this committee

Members:

| Name |
|--|
| Dr. Valarie Morgan, Chair (non-voting) |
| Dr. Charnecca Barnes |
| Carrie Bennett |
| Veronica Caradine |
| Claire Green |
| Mark Myles |
| Steele Robbins |
| Michelle Street |

MDCC Development Foundation Scholarship Committee

The purpose of the Foundation Scholarship Committee is to review applications for MDCC Foundation scholarships, selects award recipients, and assists the Foundation Director and the College in establishing policy relative to the administration of the scholarship program.

Members:

| Name |
|----------------------|
| Alan Crews, Chair |
| Grace Ballard |
| Kristy Bariola |
| Dr. Charnecca Barnes |
| Dr. Callie Bell |
| Carrie Bennett |
| Amy Biles |
| Sarah Buchanan |
| Janet Burford |
| Jane Aden Burton |
| Frank Dantone |
| Ariyal Davis |
| Shelby Davis |
| Allison Folk |
| Jay Gary |
| Cade Holder |
| Katie Jones |
| Jamessa Jordan |
| Dr. Patricia Kelly |
| Brian Lee |
| Christopher Lee |
| Emily Lewis |
| Tiffany Massey |
| Jeri Lynn Mitchell |
| Olivia Nobile |
| Elyette Robertson |
| Mary Peyton Rodgers |
| Doug Russell |
| Dr. Temika Simmons |
| Martin Smith |
| Ryan Strawbridge |
| Paul Townsend |
| Stacey Wells |
| Angela White |

Mission Statement Review Committee

The purpose of the Mission Review Committee is to ensure that Mississippi Delta Community College maintains a clearly defined, comprehensive, and published mission statement that is specific to the institution and appropriate for higher education. The Committee oversees the regular review and timely update of the mission in accordance with SACSCOC standards, ensuring that it is approved by the governing board, widely communicated to institutional constituencies, and accurately guides the College's operations. The mission must address teaching, learning, and public service.

Note: The mission statement was most recently reviewed and revised during the development of the five-year strategic plan launched in fall 2025; the Committee will reconvene in FY27 for the next scheduled review.

Members: TBD

Non-Instructional Grievance Committee

The purpose of the Non-Instructional Grievance Committee is to provide the student a platform to be heard by a committee governing non-instructional matters. This committee meets on an as needed basis as the third step in submitting a non-instructional grievance by a student as outlined in the college handbook.

Members:

| Name |
|----------------------|
| DeAndre House, Chair |
| Melinda Andrus |
| Kristy Bariola |
| Ben Folk |
| Dr. Sharelle Grim |
| Christopher Lee |
| Torrey Moore |
| Lillie Nash |

Orientation Committee

The purpose of the Orientation Committee is to plan and organize the new student orientation sessions for the upcoming academic year. Committee members inform and involve their respective service area members to carry out that plan. The Committee meets throughout the year to make plans for Orientation.

Members:

| Name |
|-------------------------|
| Courtney Simmons, Chair |
| Grace Ballard |
| Dr. Charnecca Barnes |
| Carrie Bennett |
| Allison Folk |
| Jay Gary |
| Jasmine Grant |
| Dr. Patricia Kelly |
| Lillie Nash |
| Dr. Temika Simmons |
| Valerie Wilbert |
| Melody Wilson |
| Quinton Wilson |

Policies and Procedures Committee

The purpose of the Policies and Procedures Committee, which meets on an as needed basis, is to review and revise employee policies and procedures.

Members:

| Name |
|------------------------------|
| Waunita Roberts Jones, Chair |
| Dr. Ben Cloyd |
| Allison Folk |
| Sarah Hanson |
| DeAndre House |
| Dr. Steven Jones |
| Staci Miller |
| Dr. Valarie Morgan |
| Dr. Temika Simmons |

Quality Enhancement Plan Planning and Implementation Committee

The Quality Enhancement Plan (QEP) Planning and Implementation Committee will be responsible for establishing clearly defined, measurable student learning outcomes and a comprehensive implementation timeline aligned with the selected QEP topic. The committee will oversee the systematic design, implementation, assessment, and continuous improvement of the QEP to ensure effectiveness and sustainability. In addition, the committee will approve and monitor the QEP marketing and communication plan, coordinate implementation activities, provide leadership and guidance to faculty, staff, and students to supporting institution wide engagement and successful achievement of QEP outcomes.

Members:

| Name |
|---|
| Dr. Patricia Kelly <i>Ex officio</i> (Co-Chair, QEP Director) |
| Dr. Janet Cooper (Co-Chair) |
| Nicole Andrews |
| Rosi Becerril |
| Traci Beckham |
| Erika Brisco |
| Sarah Buchanan |
| Dr. Shawanda Buckner |
| Shelby Davis |
| Allison Folk |
| Doug Freeze |
| Jamie Hargett |
| Tiffany Harvey |
| Jermal Hobbs |
| Katie Jones |
| Jamesa Jordan |
| Jalisha Kee |
| Burnadette McDonald |
| Canary Parker |
| Court Simmons |
| Ruth Sims |
| Michelle Street |
| Jeffery Thompson |
| Kimberly Youngman |
| Industry Representatives |
| PTK Student Representatives |
| SGA Student Representatives |
| Advisor: Dr. Valarie Morgan <i>Ex officio</i> |
| Vice President of Instruction and Accreditation/Provost |

Quality Enhancement Plan Topic Selection Committee

The purpose of the Quality Enhancement Plan (QEP) Topic Selection Committee is to assist in the broad-based identification of the topic for the College's next QEP cycle.

Dissolved effective January 2026.

Members:

| Name |
|--|
| Dr. Patricia Kelly (QEP Director) |
| Melaney Emerson |
| Dr. Kate Failing |
| Allison Folk |
| Doug Freeze |
| Christopher Lee |
| Leigh Lovelace |
| Mark Myles |
| Mary Peyton Rodgers |
| Dr. Temika Simmons |
| Leslie Sweet |
| Valerie Wilbert |
| Jennifer Woodard |
| Jason Zuehlke |
| SGA Student Representatives (TBD) |
| Dr. Valarie Morgan, Advisor, Vice President of Instruction and Accreditation/Provost |

Strategic Planning Committee

The Strategic Planning Committee meets annually and other times as needed to develop, implement, assess, and evaluate the institution's Strategic Plan.

Members:

| Name |
|--|
| Dr. Kate Failing, Chair |
| Strategic Priority Coordinators |
| Allison Folk |
| Tiffany Harvey |
| Waunita Roberts-Jones |
| Dr. Temika Simmons |
| Committee Members |
| Felicia Applegate |
| Raymond Banks |
| Tangela Banks |
| Jane Aden Burton |
| Veronica Caradine |
| Dr. Ben Cloyd |
| Alan Crews |
| Charlie Dones |
| Jay Gary |
| Jenni Hargett |
| Dr. Steven Jones |
| Dr. Patricia Kelly |
| Christopher Lee |
| MaKayla Marsalis |
| Dr. Valarie Morgan |
| Dr. Tonya Short |
| Valerie Wilbert |
| Jennifer Woodard |

Student Disciplinary Committee

The Student Disciplinary Committee meets on an as needed basis and is charged with the responsibility of enforcing the College's due process procedures for student conduct matters by providing administrative hearings to afford students the opportunity to be heard and/or present supporting evidence. The Dean of Student Services is designated by the President as the chair of the Student Disciplinary Committee. Students may appeal the outcome of a disciplinary hearing to the Vice President of Administrative and Student Services. The appeal to the Vice President of Administrative and Student Services is final unless the student has identified a procedural violation. Students who believe a procedural violation exists may appeal the outcome of a disciplinary hearing to the President.

Members:

| Name |
|----------------------|
| DeAndre House, Chair |
| Tangela Banks |
| D'Aries Byrd |
| Veronica Caradine |
| Ben Folk |
| Dr. Sharelle Grim |
| Jamie Hargett |
| Dr. John Hodnett |
| Harvey Jackson |
| Christopher Lee |

Student Support Resources Council

The Student Support Resources Council is a leadership and advisory body that ensures coordination, alignment, and ongoing improvement of the college's student support resource. Its main goal is to improve the student experience, support student success, and uphold institutional policies that enhance the campus environment.

Members (TBD):

| Name |
|-------------------------------|
| Dr. Ben Cloyd, Co-Chair |
| DeAndre House, Co-Chair |
| Felicia Applegate |
| Dr. Charnecca Barnes |
| Chief Charlie Dones |
| Jay Gary |
| Cade Holder |
| Jalisha Kee |
| David Kuhn |
| Brian Lee |
| Christopher Lee |
| Mary Peyton Rodgers |
| Courtney Simmons |
| Dr. Temika Simmons |
| Valerie Wilbert |
| Teonna Wilson (SGA President) |
| Ad Hoc Members |
| Dr. Valarie Morgan |
| Torrey Moore |