

MISSISSIPPI DELTA COMMUNITY COLLEGE



COMMITTEES OF THE COLLEGE: Functions and Memberships

2027 FISCAL YEAR

DR STEVEN JONES, PRESIDENT

*For revisions, please contact:
Office of Institutional Effectiveness
ieoffice@msdelta.edu*

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Board of Trustees

Mississippi Delta Community College is governed by a Board of Trustees as provided for in §37-29-67 of the Mississippi Code. The Board of Trustees is the policy-making body of the College with specific powers and duties assigned by Mississippi Code of 1972 §37-29-67. These duties establish the Board as the “general government” of the College and “directive of the administration.” The Board is empowered to “do all things necessary to the successful operation of the district.” The Trustees are drawn from the seven (7) counties which are defined by §37-29-31 as the service district of the College, thus ensuring interconnectivity between MDCC and the public schools in the district.

Trustees:

Name	County
Dr Tonya Short, Chair	Bolivar County
Frank Dantone, Vice-Chair	Washington County
B.J. Nichols, Secretary	Issaquena County
Domino Bellipanni	Sunflower County
Fletcher Clark	Sunflower County
Rev. Calvin Collins	Leflore County
Adrian Dorsey	Sharkey County
Charles Edwards, Sr.	Humphreys County
Dr Stanley Ellis	Humphreys County
Dr Maurine Gray	Bolivar County
Carolyn Hamilton	Sunflower County
James Johnson-Wadlington	Sunflower County
<i>Vacant at time of completion</i>	Issaquena County
Desiree Norwood	Sunflower County
James Payne	Leflore County
Martha Sibley	Sunflower County
LaDonna Sias	Sharkey County
Juliet Thomas	Washington County

Mr. Jonathan Davis, Board Attorney

MDCC Development Foundation, Inc.

The Mississippi Delta Community College Development Foundation, Inc. was incorporated on April 5, 1989. The organization is a tax exempt, nonprofit corporation within the meaning of the Internal Revenue Code, section 501(c)3. The major purpose of the organization is to raise funds for capital improvements and to provide students with scholarships at Mississippi Delta Community College. The Board of Directors are elected at quarterly meetings of such meetings of the organization. The Mississippi Delta Community College President and the President of the Mississippi Delta Community College Alumni Association serve as ex-officio members of the organization.

Directors:

Name
Randy Randall, Chair
Ryan Strawbridge, Vice-Chair
Paul Townsend, Treasurer
Otis Anthony
Domino Bellipanni
Curtis Buchanan
Alan Crews
Frank Dantone
Lora Dean
Mark Hargett
Jack Harris
Sam Newsom
B. J. Nichols
Elyette Robertson
Doug Russell
Stafford Shurden
Jonny Spivey
Tim Staniel

The MDCC Development Foundation, Inc., is an institutionally affiliated entity organized separately from the College and formed primarily for the purpose of supporting the College.

Executive Leadership Team

The purpose of the Executive Leadership Team is to assist the President with vision, initiative, and best practices in implementing improvements in policies, procedures, budget, and the operational aspects of Mississippi Delta Community College. The Executive Leadership Team serves as the college-level body for the administration of educational programs and support service programs.

Members:

Name
Dr Steven Jones, Chair
Angela White, Recorder
Dr Kylon Alford-Windfield
Felicia Applegate
Doug Freeze
DeAndre House
Waunita Roberts Jones
Torrey Moore
Dr Valarie Morgan
David Tedford

Benefits Committee

The Benefits Committee meets on an as needed basis to review and discuss current and prospective employee benefit programs. This advisory committee may recommend alternative benefit plans or suggest revisions to current programs to the College President.

Members:

Name
Waunita Roberts Jones, Chair
Felicia Applegate
Raymond Banks
Dr Steven Jones
Jamessa Jordan
Dr Valarie Morgan

Budget Committee

The Budget Committee meets twice a year to review and prioritize budget requests from instructional and non-instructional areas according to those that demonstrate the ability to support the mission of MDCC, the scope of the College's programs and services, and the prioritized initiatives of the College's strategic plan.

Members:

Name
Felicia Applegate, Chair
Dr Kylon Alford-Windfield
Emanuel Edmond
Doug Freeze
DeAndre House
Dr Steven Jones
Waunita Roberts Jones
Torrey Moore
Dr Valarie Morgan
David Tedford

College Council

Function/Mission: To provide a forum for communication, understanding, and development of common purposes among the various operational units within the College. The primary function of the College Council is to participate in the development, implementation, and evaluation of the College's annual goals and objectives. As the College's most broad-based committee, it also functions to provide advice and recommendations to the president and the executive leadership team on matters of College-wide concern. College Council provides an opportunity for leadership to share frequent updates regarding the various operational units within the College to promote transparency.

Meeting Time: Third Tuesday (September-April with the exception of December and January; No meetings in December, January, May, June or July) at 3 PM in the Stauffer-Wood Administration Building Multipurpose Room.

Members:

Name
Dr Steven Jones, Chair
Angela White, Recorder
Dr Kylon Alford-Windfield
Felicia Applegate
Dexture Applewhite
Tangela Banks
Kristy Bariola
Chief Louis Baymon
Traci Beckham
Jane Aden Burton
Veronica Caradine
Alan Crews
Emanuel Edmond
Melaney Emerson
Allison Folk
Doug Freeze
Jasmine Grant
Tiffany Harvey
DeAndre House
Jalisha Kee
Dr Patricia Kelly
Jacquelyn LeSueur
Burnadette McDonald
Torrey Moore
Dr Valarie Morgan
Anjavette Payton
Kelly Pilgrim
Waunita Roberts-Jones

Name Continued
Mary Peyton Rodgers
Courtney Simmons
Dr Temika Simmons
Dannielle Taylor
David Tedford
Valerie Wilbert
Kimberly Youngman
<i>Registrar: Vacant at time of completion</i>
<i>Coordinator of Student Success: Vacant at time of completion</i>

Crisis Response Team

Mississippi Delta Community College is committed to supporting the welfare of its students, faculty, staff and visitors. The purpose of the Crisis Response Team is to develop and manage the institution's response to a crisis. In the event of a crisis on campus, the Vice President of Student Services has been designated by the President to serve as Incident Commander for the campus. This standing committee has monthly meetings and also convenes on an ad hoc basis during crisis situations.

Members:

Name
Chief Louis Baymon, Co-Chair
Officer Lawrence Swindall, Co-Chair
DeAndre House, Incident Commander
Traci Beckham
Melaney Emerson
Doug Freeze
Melaney Emerson
Doug Freeze
Torrey Moore
Dr Valarie Morgan
Lillie Nash
Andrew Ransfer
Mary Peyton Rodgers
Courtney Simmons
Dr Temika Simmons
Dannielle Taylor
David Tedford
Valerie Wilbert
<i>Registrar: Vacant at time of completion</i>

Emergency Fund Committee

When possible, the MDCC Foundation provides financial assistance to students experiencing emergency situations or unforeseen circumstances. Students who might otherwise not be able to continue their education because of such crises will be considered for support.

The number of students who can be served by the Student Emergency Fund is subject to the availability of funds. Funds available through the MDCC Foundation are provided through the generosity of private donations. The fund must be sustained by continual contributions from alumni, parents, faculty, staff and friends of the college.

The Emergency Fund Committee reviews submitted applications and determines the appropriate funding amount, if any, a student will be awarded. Applicants may be required to meet with a staff member to discuss their application. Applications are reviewed in October for the fall semester and in March for the spring semester.

Members:

Name
Alan Crews, Chair
Jacquelyn LeSueur
Olivia Nobile
Dannielle Taylor
<i>Registrar: Vacant at time of completion</i>
<i>Instructor: Vacant at time of completion</i>

Facilities Committee

The purpose of the standing Facilities Committee, which meets on an as needed basis, is to plan for the construction and renovation of facilities that will enhance the overall appearance and learning environment of Mississippi Delta Community College.

Members:

Name
David Tedford, Chair
Doug Freeze
Torrey Moore
Andrew Ransfer
Mary Peyton Rodgers
Dr Temika Simmons
Veronica Wilson
Technology Sub-committee
Torrey Moore, Chair
Melaney Emerson
Ben Folk
Doug Freeze
Jarvis Greenleaf
Curtis Pate
Bubba Pilgrim
Melody Stapleton
<i>Registrar: Vacant at time of completion</i>

Institutional Effectiveness Committee

The purpose of the Institutional Effectiveness Committee is to promote activities and practices that increase the overall effectiveness of the college. Working as sub-committees meeting on various cycles, the committee oversees an ongoing process of institutional planning, assessment, and research which includes the evaluation of the College’s instructional and non-instructional programs and service areas

- The Data Governance standing sub-committee guides how MDCC manages, protects, and uses its data. The group meets at least twice per semester.
- The Research Request standing sub-committee sets the framework for and reviews and approves all research conducted at the MDCC. The group meets as needed.
- The Effectiveness Review standing sub-committee promotes continuous improvement by conducting peer-led reviews of academic and administrative programs on a cyclical basis. The group meets annually.

Members:

Name
Data Governance Standing Sub-committee
Emanuel Edmond, Chair
Dr Kylon Alford-Windfield
Rosa Becerril-Nieves
Valerie Wilbert
Tiffany Harvey
Jacquelyn LeSueur
DeAndre House
Torrey Moore
Dr Valarie Morgan
<i>Registrar: Vacant at time of completion</i>
Research Request Standing Sub-committee
Kesha Perry, Chair
Candy Wheat
Anuradha Banerjee
Dexture Applewhite
Karen Bright
Jalisha Kee
Dr Kylon Alford-Windfield
Effectiveness Review Standing Sub-committee*
Tiffany Harvey, Chair

Instructional Council

The purpose of the Instructional Council is to serve the college in the development and continuous improvement of educational programs, courses, and processes. Meeting on an as needed basis but with a minimum of two meetings per academic year, this advisory committee recommends to the President and Vice President of Instruction any changes, additions, and/or deletions in existing instructional policies. The Instructional Council serves as an open forum for discussion of topics related to instruction including policy change recommendations and SACSCOC substantive change recommendations. The following are items brought to the attention of the Instructional Council:

- Addition of a New Course
- Deletion of an Existing Course
- Change in Course Description
- Change in Course Title
- Change in Course Number
- Change in Lecture, Lab
- Addition of a Program of Study
- Policy Request

Members:

Name
Andrea Richardson, Chair
Anuradha Banerjee
Caleb Bradshaw
Megan Cunningham
Bettinica Gatewood Cobbs
Catherine Dunn
Amanda Fondren
David Grant
Karen Haun
Xavier Hudson
Christie Kisner
Kathryn Ledbetter
Connie Ross
Traci Thompson
Candy Wheat
Heather Williams
Brad Wright
Ad Hoc Members
Tiffany Harvey
Hayley Murrell
Dr Valarie Morgan
Emanuel Edmond
<i>Registrar: Vacant at time of completion</i>

Instructional Grievance Committee

The purpose of the standing Instructional Grievance Committee is to provide the student a platform to be heard by a committee governing instructional matters. This committee meets on an as needed basis and is the third step in submitting an instructional grievance by a student as outlined in the college handbook. The appeals committee decision is conclusive and final.

The Instructional Grievance Committee's general composure/guidelines are as follows:

- Seven faculty members appointed by the Vice President of Instruction
- At least five members of the committee are required to be present to hear any case
- The Vice President of Instruction will serve as chairperson and a nonvoting member of this committee

Members:

Name
Dr Valarie Morgan, Chair (non-voting)
Tiffany Harvey
Nicole Andrews
Veronica Caradine
Claire Green
Mark Myles
Steele Robbins
Zack Crawley

MDCC Development Foundation Scholarship Committee

The purpose of the Foundation Scholarship Committee is to review applications for MDCC Foundation scholarships, selects award recipients, and assists the Foundation Director and the College in establishing policy relative to the administration of the scholarship program.

Members:

Name
Alan Crews, Chair
Dexture Applewhite
Grace Ballard
Kristy Bariola
Carrie Bennett
Amy Biles
Sarah Buchanan
Janet Burford
Frank Dantone
Shelby Davis
Allison Folk
Tiffany Harvey
Katie Jones
Jamessa Jordan
Dr Patricia Kelly
Brian Lee
Jacquelyn LeSueur
Tiffany Massey
Jeri Lynn Mitchell
Olivia Nobile
Elyette Robertson
Mary Peyton Rodgers
Doug Russell
Dr Temika Simmons
Martin Smith
Ryan Strawbridge
Dannielle Taylor
Paul Townsend
Stacey Wells
Angela White
<i>Health Sciences Representative: Vacant at time of completion</i>
<i>Registrar: Vacant at time of completion</i>
<i>Student Success Coordinator: Vacant at time of completion</i>

Mission Statement Review Committee

The purpose of the Mission Review Committee is to ensure that Mississippi Delta Community College maintains a clearly defined, comprehensive, and published mission statement that is specific to the institution and appropriate for higher education. The mission must address teaching, learning, and public service.

The Committee oversees biennial* review and advises timely update of the mission in accordance with SACSCOC standards. The committee ensures that any revisions are approved by the governing board, widely communicated to institutional constituencies, and used to accurately guide the College's operations.

**Note: The mission statement was most recently reviewed and revised during the development of the five-year strategic plan launched in fall 2025; thus, the Committee reconvenes in FY27.*

Members:

Name
Emanuel Edmond, Chair—Institutional Effectiveness
Megan Cunningham—Special Populations
Doug Freeze—Workforce
Bettinica Gatewood-Cobbs—Health Sciences
Jasmine Grant—Student Activities
Harvey Jackson—University Transfer
Dr Steven Jones—Chief Executive Officer
Dr Tonya Short—Board of Trustees President
Ricky Wasson—Career-Technical Education
Alvin Webb—Adult Education

Non-Instructional Grievance Committee

The purpose of the Non-Instructional Grievance Committee is to provide students with a platform to be heard regarding non-instructional matters. This standing committee meets each semester on an as-needed basis and serves as the third step in the student non-instructional grievance process outlined in the college handbook.

Members:

Name
DeAndre House, Chair
Melinda Andrus
Kristy Bariola
Ben Folk
Dr Sharelle Grim
Torrey Moore
Lillie Nash
Dannielle Taylor

Orientation Committee

The purpose of the standing Orientation Committee is to plan and organize the new student orientation sessions for the upcoming academic year. The Orientation Committee meets monthly throughout the academic year, with additional meetings scheduled as needed during peak planning periods. Each working group provides updates during committee meetings and collaborates with other groups to ensure successful Orientation programming.

Members:

Name
Courtney Simmons, Chair
Registration & Check-In Group
Grace Ballard
Courtney Simmons
Parent & Family Engagement Group
Carrie Bennett
Tiffany Harvey
Student Engagement & Activities Group
Allison Folk
<i>Registrar: Vacant at time of completion</i>
Academic Advising & Scheduling Group
Jasmine Grant
Dr Patricia Kelly
Campus Tours & Hospitality Group
Lillie Nash
Valerie Wilbert
Marketing & Communications Group
Melody Wilson
Quinton Wilson
Logistics & Operations Group
Courtney Simmons
Dr Temika Simmons

Policies and Procedures Committee

The purpose of the Policies and Procedures Committee, which meets on an as needed basis, is to review and revise employee policies and procedures.

Members:

Name
Waunita Roberts Jones, Chair
Dr Kylon Alford-Windfield
Felicia Applegate
Allison Folk
DeAndre House
Dr Steven Jones
Dr Valarie Morgan
LeKesha Perry
Dr Temika Simmons

Quality Enhancement Plan: Planning & Implementation Committee

The Quality Enhancement Plan (QEP) Planning and Implementation Committee is responsible for establishing clearly defined, measurable student learning outcomes and a comprehensive implementation timeline aligned with the selected QEP topic. The committee will oversee the systematic design, implementation, assessment, and continuous improvement of the QEP to ensure effectiveness and sustainability. In addition, the committee will approve and monitor the QEP marketing and communication plan, coordinate implementation activities, provide leadership and guidance to faculty, staff, and students to supporting institution wide engagement and successful achievement of QEP outcomes. This is an ad hoc committee established to implement the College’s QEP plan. The committee will meet twice per semester and additionally as needed to support effective implementation and continuous improvement efforts.

Members:

Name
Dr Patricia Kelly, QEP Director, Co-chair
Dr Janet Cooper, Co-Chair
Nicole Andrews
Rosi Becerril-Nieves
Traci Beckham
Erika Brisco
Sarah Buchanan
Dr Shawanda Buckner
Shelby Davis
Allison Folk
Doug Freeze
Jamie Hargett
Tiffany Harvey
Katie Jones
Jamessa Jordan
Jalisha Kee
Burnadette McDonald
Canary Parker
Court Simmons
Ruth Sims
Erin Stowers
Michelle Street
Jeffrey Thompson
Kimberly Youngman
Jennifer Woodard
<i>Industry Representatives, TBD</i>
<i>PTK Student Representatives, TBD</i>
<i>SGA Student Representatives, TBD</i>

Strategic Planning Committee

The Strategic Planning Committee is a cross-functional, time-limited, standing committee responsible for visualizing, managing, and monitoring execution of the college’s current strategic plan. The committee coordinates tasks across service areas, supports objective leaders in achieving measurable outcomes, and tracks key performance indicators.

The committee meets four times per year (twice in fall, once in spring and summer), with additional meetings or check-ins as needed. Each priority coordinator also maintains a subcommittee tasked with executing annual objectives.

Members:

Name
Emanuel Edmond, Chair
Kesha Perry
Strategic Priority Coordinators
Allison Folk
Tiffany Harvey
Waunita Roberts-Jones
Dr Temika Simmons
Ex Officio Members
Janet Burford (budgetary alignment)
Rosi Becerril-Nieves (data support)
Dr Valarie Morgan (executive sponsor)

Student Disciplinary Committee

The Student Disciplinary Committee is a standing committee that meets each semester on an as-needed basis. The committee is charged with enforcing the College's due process procedures for student conduct matters by conducting administrative hearings that provide students the opportunity to be heard and to present supporting evidence.

The Dean of Student Services is designated by MDCC's President to serve as chair of the Student Disciplinary Committee. Students may appeal the outcome of a disciplinary hearing to the Vice President of Student Services. The decision of the Vice President of Student Services is final unless the student alleges a procedural violation. Students who believe a procedural violation has occurred may appeal the outcome of the disciplinary hearing to MDCC's President.

Members:

Name
Dannielle Taylor, Chair
Dr Sharelle Grim-Jackson, Vice Chair
Tangela Banks
Veronica Caradine
Ben Folk
David Grant
Jamie Hargett
Tiffany Harvey
Dr John Hodnett
Harvey Jackson

Student Support Resources Council

The Student Support Resources Council is a leadership and advisory body that ensures coordination, alignment, and ongoing improvement of the college's student support resource. Its main goal is to improve the student experience, support student success, and uphold institutional policies that enhance the campus environment.

Members:

Name
Dr Kylon Alford-Windfield, Co-Chair
DeAndre House, Co-Chair
Nicole Andrews
Ja'Coby Braboy
David Grant
Tiffany Harvey
Mary Peyton Rodgers
Courtney Simmons
Dr Temika Simmons
Dannielle Taylor
<i>Student Success Coordinator: Vacant at time of completion</i>

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Non-Discrimination Notification

In compliance with Title VI and Title VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972 of the Higher Education Act, Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act of 1990, the Pregnancy Discrimination Act of 1978 and other applicable Federal and State Acts, Mississippi Delta Community College offers equal education and employment opportunities and does not discriminate on the basis of age, race, color, national origin, religion, sex, sexual orientation, gender identity or expression, physical or mental disability, pregnancy, or veteran status in its educational programs and activities or in its employment practices.

The following have been designated to handle inquiries regarding these policies: EEOC Compliance/Non-Discrimination: Waunita Roberts Jones, Executive Director of Human Resources; 662.246.6390 or EEOC@msdelta.edu. Title IX: DeAndre House, Vice President of Student Services, 662.246.6444 or titleIX@msdelta.edu. Disability Support Services: Jalisha Kee, Coordinator of Counseling and Disability Support Services, 662.246.6442 or ADAcpliance@msdelta.edu.

The mailing address for the above-named representatives is P.O. Box 668, Moorhead, MS 38761.

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